

45<sup>TH</sup>  
Anniversary

**BUTLER** | Weihmuller  
Katz Craig

**At Butler, our legacy isn't just in the work we do.**

*It's in the people we develop and the lasting impact they leave behind.*

Everything about Butler's policies and practices makes it clear that employees are seen as people, rather than numbers. Butler makes it a priority to allow employees to live a fulfilling life outside of work. I've never felt this valued anywhere else I've worked.

**Xatni Whittington**



I'm thankful for having been mentored by Andy Watson (Charlotte Partner), as through that, more so than anything else, I have learned how to try to be a good leader, lawyer, and mentor.

**Nicholas Goanos**

Early in my career Scott Katz gave me some excellent advice: "Let them underestimate you." That mindset allowed me to grow a healthy confidence that isn't easily shaken, and I see that same confidence growing in many of our new associates.

**Jessica Skarin**

**Scott Katz**

Paul Butler always cared about the staff and the need to provide a warm, welcoming and supportive workplace culture. Paul cared greatly about all our employees, and he made certain that we provided a workplace where people could choose to work long-term with a sense of security,

Good leadership at Butler has been a driving force of my growth and development. Working closely with Tenille Turner-Trigg, I've witnessed firsthand how a strong leader's dedication and compassion can inspire others to lead with integrity and empathy. Tenille's unwavering support and tireless work ethic has not only shaped me as a professional but has also created an environment where everyone at the firm feels valued.

**Kelsey Woychowski**

**Tenille Turner-Trigg**

The firm has provided me with stability and professional growth, and they also understand the importance of family. Butler values flexibility and understands that success isn't just measured at the office, allowing me to be fully present at work and at home.



Butler gave me an opportunity to join the team. The atmosphere here in Dallas and virtually with the rest of the firm gave me all I needed to heal as a person! I'm forever grateful and tell others how great I have it! The love is real!

**Sarah Williams**



**Sandy Peninger**

Teamwork means a lot to me. The attorney, paralegal, legal assistant, and clerk can put all of our experience, education, and ideas together to get the work done. It means that we're not alone when doing the work, and we trust each other that we will get the work done.



Kathy Maus (Tallahassee Partner) is a mentor for me at Butler. She taught me insurance coverage and helped to refine my litigation skills. I also enjoy the comradery among the attorneys and staff in the office. Attorneys do not "hoard" cases and help you grow as an attorney and as a professional.

**Blake Hunter**



**Leshia Daniels**

What I love most about working at Butler is its spirit. Not only is Butler a professional company, but a compassionate, caring and fun firm. I have not worked at a company that gives back to the community like I've seen at Butler or have as much fun. I love the holiday activities, the community service projects and the team spirit within the firm.

**Scott Hefner**

The top leadership at our firm has always been exceptionally caring. Even being in a satellite office I feel they have taken the time to get to know me on a personal level. They ask about my wife and my kids, and they remember and bring up small details about my life that we have talked about before. I have been at other firms where it is more kiss-the-ring type leadership. The leadership at Butler has been more warm and caring.



### **Darryl Knight**

The communication from the partners have been clear and consistent. It has definitely helped myself, and I'm sure others, to navigate stressful situations.

### **Luis Saraiva**

Butler has been my home away from home since 1999. It was my first job in this country, and I was still learning the language. I believe leadership is everything; it dictates a company's success not only financially but also in how people feel about the organization. I really enjoyed the firm's leadership, as they are always present and attentive to people's concerns.



### **Donna Wood**

Butler has afforded me a unique opportunity to continue practicing law and also being available at home while my children were growing up. This made a huge impact on me both personally and professionally, for which I am grateful.

### **Debbie Faklis**

While the world goes on even when one's world may have come to a screeching halt, the firm is more understanding and works well with its employees more than other businesses do. We also appreciate this about Butler more than everyone knows.

### **MacKenzie Rick**

I've never seen Scott Katz (Tampa Partner) treat anyone like a stranger. He goes out of his way to connect with employees, showing respect and kindness to everyone he meets.

### **Patricia Hutson**

I have seen over and over the commitment of the Butler partnership and the management team to their employees, and how they work hard to constantly improve a supportive atmosphere. Butler has developed a culture which cares for its employees and is constantly striving to make "work life" better, all the while maintaining its commitment to their clients. In turn, I believe, employees give back 100 percent and are honored to work here.

Even after his term as managing partner, Scott continues to remind us all that we are important, that what we do matters, and that this firm's success is a collective effort. His leadership and genuine care for the people around him have been truly inspiring.

**Lisa Farrell**

I believe that good leadership motivates employees to do their best work. Over the years, good leadership helped me communicate more effectively, improve my skills and maybe inspire others to do a good job.

In particular, Tom Keller (Tampa Partner) provides guidance and support whenever needed. He is very caring and so pleasant to be around.

**Lori Lopez**

We are treated like a family. The firm understands and supports employees if they are dealing with health issues or family issues and really makes you feel appreciated. Hands down, the best firm to work for.



**Tamara Raimundi**

Butler is family. The care, consideration, and flexibility, in which Butler shows to their employees and the community - from charities to firm events, makes the difference.

**Betty Fiorillo**

The difference I noticed between Butler and other places I have worked, is the amount of community outreach that we are involved in.

It's a great feeling to be a part of the different ways to give back to the community, whether actively participating or making donations to organizations such as Metropolitan Ministries, United Way, Meals on Wheels, Assisted Living Facilities and many other great organizations.

**Meghan Rosenberger**

Good leadership has shaped me into the employee that I am today. I work with Carol Serrano (Technology Director) and Tenille Turner-Trigg (HR Director). Both of them have provided me with knowledge and skills that I will value for the rest of my work career.



**Stephanie Epperson**

I felt seen, noticed, important and appreciated for being a hard-worker. We all know that being appreciated is such a phenomenal feeling! The last 17 years have been such a huge blessing for me and my family.



**Christine Turner**

Being able to work together, support, share ideas, solve problems and learn new skills is what makes companies stand out from the rest. I see teamwork every day at Butler and believe this has been a key contributor to it's success over the last 45 years.

**Sara Hicks**

I started my professional career at Butler right before graduating college, so everything I have learned in the past 2 years is attributed to the amazing leaders I have the pleasure of working with.

My team has taken the time to teach me not only the responsibilities that my role entails but they are also incredible examples of the growth and development I can achieve at the firm.

**Edie Kartovicky**

There are many wonderful leaders here at the firm, but three who have truly touched my life and have taught me what true leadership is.

Paul Butler for his integrity always being honest and true to our clients, Scott Katz for his resilience in keeping this firm moving forward during some very difficult times, Margaret Arnold for leading by example and showing that accountability is key to success.

**Angel Freeman**

I've always enjoyed working at Butler because of the company's close-knit atmosphere. Even with Butler's growth and changes over the years, this aspect has remained consistent.

**Sandra Reed**

I have been at Butler for over 20 years. Started as a Legal Assistant before moving to the Word Processing Department a few years ago. Back in 2015-2016 I underwent treatment for cancer. Tenille and her team assisted me with all the insurance paperwork involved and making sure that I received everything I needed during this time along with their personal support. The firm really takes care of their employees and that is one of the best things I love about working for Butler!

**Michael Savett**

"Teamwork, Service, Principles" is an apt mantra here at Butler. Everyone I have worked with and encountered subscribes to these for the good and betterment of the firm.



**Jonathan Barger**

The culture at Butler is truly what makes it the best firm I've worked at in my career. The firm's foundation of its culture extends to both clients externally and co-workers internally.

Butler has helped me develop as a better attorney in the courtroom, in exceeding client expectations, in developing a practice, and as a team leader.

**For 45 years, we have developed a culture where every employee can thrive and carry the Butler legacy and standard of excellence into tomorrow.**